



## TAKEAWAY

# SERVING STAFF

**Harpers Fish and Chips currently have vacancies within our takeaway team for serving staff members. As a serving staff member, you'll be a member of the team responsible for dealing with customers face to face, including presenting and serving meals, and taking payments.**

**Throughout your career you'll be offered opportunities to prove your value to the company, earning pay increases and promotions.**

### What we're looking for

To be a successful serving staff member you'll need to be positive, polite and enthusiastic. Our customers expect the highest quality of service and you'll be representing Harpers at all times, so cleanliness, common sense and friendliness are essential traits to possess. During our busier periods the ability to move and complete tasks quickly is essential.

### Training

Your career with Harpers will start with a trial period, in which you will be guided through all aspects of working for the company. You'll meet your work colleagues, and be trained in the standards of service we expect from our serving staff. On successfully completing this trial period, you will be offered a permanent position within the company.

### Pay

Harpers Fish and Chips pay compares well with similar hospitality jobs. Your initial rate of pay will be minimum wage, and your wage will increase as you gain competencies within your field.

### Promotion

You'll start your career as a serving staff member. With experience and the right attitude, you could be promoted to a shift supervisor, responsible for a team of people working alongside you. Further dedication, training and experience could lead into a management position within the branch, or at another Harpers Fish & Chips branch.

### Skills for Life

You may be offered the opportunity to earn vocational qualifications related to your job. As well as helping you develop your career within Harpers, everything you achieve will be recognised by similar employers as valuable qualifications.

## DO I QUALIFY?

### SERVING STAFF

Age:	Open to all
Nationality:	Open to all
Qualifications:	No specific qualifications are required for this job.
Sex:	This job is open to both men and women
Starting Salary:	Starting at minimum wage, your wage will increase as you gain competencies

## HOW TO APPLY

### GET IN TOUCH

1. Go to [www.harpersfishandchips.co.uk](http://www.harpersfishandchips.co.uk) or visit your **local branch**

### WHAT HAPPENS NEXT

2. Fill out an application form and return via your **local branch** or email to [polat@harpersfishandchips.co.uk](mailto:polat@harpersfishandchips.co.uk)
3. Attend a job interview to determine whether you are suitable for the role
4. Start with Harpers under a trial period, in which your on-the-job training will be initiated.

# Harpers Ltd

## Application for Employment



Branch \_\_\_\_\_

Position Applied for \_\_\_\_\_

Date available for work \_\_\_\_\_

### Personal Information

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

Contact Number \_\_\_\_\_ Email Address \_\_\_\_\_

Date of Birth \_\_\_\_\_ National insurance number \_\_\_\_\_

Full Driving Licence: YES / NO

### Additional Information

Are you willing to work overtime: YES / NO Are you willing to work weekends: YES / NO

Please give details of any time you are unavailable to work \_\_\_\_\_

Are you involved in any activity which might limit your availability to work? YES / NO

If Yes, please give full details \_\_\_\_\_

\_\_\_\_\_

Are you subject to any restrictions which might restrict your working? YES / NO

If Yes, please give full details \_\_\_\_\_

\_\_\_\_\_

Have you previously applied to / worked for Harpers: YES / NO

Please give details \_\_\_\_\_

\_\_\_\_\_

Do you need a work permit to take up employment in the UK? YES / NO

### Source of Application

How did you hear about this vacancy \_\_\_\_\_

## Education

Schools Attended (11 Years plus)	From	To	Subjects & Results
Further Education	From	To	Subjects & Results
Further Formal Training	From	To	Subjects & Results
Job Related Training Courses Name of Organisation	From	To	Course Title & Result

Are you a member of any Technical or Professional Association? YES/ NO

If Yes, please provide details: \_\_\_\_\_

\_\_\_\_\_

## Employment Details

Are you currently in employment? YES / NO      Notice Required: \_\_\_\_\_

Name of Present Employer \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

Nature of Business \_\_\_\_\_ Contact Number \_\_\_\_\_

Job Title and Brief description of duties \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please give details of your past employment, stating the most recent first

Name and Address of Employer	From / To	Position Held / Main Duties	Reason for Leaving

## References

Please give the names of two people (one of whom should be your present or most recent employer) whom we may approach for a reference.

Can we approach your current employer before an offer of employment is made? YES / NO

### First Reference (Present Employer)

Contact Name \_\_\_\_\_ Position \_\_\_\_\_

Company Name and Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

Contact Number \_\_\_\_\_

### Second Reference

Contact Name \_\_\_\_\_ Position \_\_\_\_\_

Company Name and Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

Contact Number \_\_\_\_\_

## Declaration

I declare that the information given in this form is complete and accurate. I understand that any false information or deliberate omissions will disqualify me from employment or may render me liable to summary dismissal

I understand these details will be held in confidence by the Company, for the purposes of assessing this application, ongoing personnel administration and payroll administration (where applicable) in compliance with the Data Protection Act 1998.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return via:

**email to:** [harpers.fishrestaurant@gmail.com](mailto:harpers.fishrestaurant@gmail.com)

**post to:** 89 Main Street, Brandesburton East Yorkshire, YO25 8RG

**in person:** to your local branch.