



RESTAURANT

WAITING STAFF

Harpers Fish and Chips currently have vacancies within our restaurant team for waiting staff members. As a waiting staff member, you'll be a member of the team responsible for dealing with customers face to face, including serving meals, drinks and taking payments.

Throughout your career you'll be offered opportunities to prove your value to the company, earning pay increases and promotions.

What we're looking for

To be a successful waiting staff member you'll need to be positive, polite and enthusiastic. Our customers expect the highest quality of service and you'll be representing Harpers at all times, so cleanliness, common sense and friendliness are essential traits to possess.

Training

Your career with Harpers will start with a trial period, in which you will be guided through all aspects of working for the company. You'll meet your work colleagues, and be trained in the standards of service we expect from our waiting staff. On successfully completing this trial period, you will be offered a permanent position within the company.

Pay

Harpers Fish and Chips pay compares well with similar hospitality jobs. Your initial rate of pay will be minimum wage, and your wage will increase as you gain competencies within your field.

Promotion

You'll start your career as a waiting staff member. With experience and the right attitude, you could be promoted to a shift supervisor, responsible for a team of people working alongside you. Further dedication, training and experience could lead into a management position within the branch, or at another Harpers Fish & Chips branch.

Skills for Life

You may be offered the opportunity to earn vocational qualifications related to your job. As well as helping you develop your career within Harpers, everything you achieve will be recognised by similar employers as valuable qualifications.

DO I QUALIFY?

WAITING STAFF

Age:	Open to all
Nationality:	Open to all
Qualifications:	No specific qualifications are required for this job.
Sex:	This job is open to both men and women
Starting Salary:	Starting at minimum wage, your wage will increase as you gain competencies

HOW TO APPLY

GET IN TOUCH

1. Go to www.harpersfishandchips.co.uk or visit your **local branch**

WHAT HAPPENS NEXT

2. Fill out an application form and return via your **local branch** or email to polat@harpersfishandchips.co.uk
3. Attend a job interview to determine whether you are suitable for the role
4. Start with Harpers under a trial period, in which your on-the-job training will be initiated.

Harpers Ltd

Application for Employment



Branch _____

Position Applied for _____

Date available for work _____

Personal Information

First Name _____ Last Name _____

Address _____

_____ Post Code _____

Contact Number _____ Email Address _____

Date of Birth _____ National insurance number _____

Full Driving Licence YES / NO

Additional Information

Are you willing to work overtime: YES / NO Are you willing to work weekends YES / NO

Please give details of any time you are unavailable to work _____

Are you involved in any activity which might limit your availability to work? YES / NO

If Yes, please give full details _____

Are you subject to any restrictions which might restrict your working? YES / NO

If Yes, please give full details _____

Have you previously applied to / worked for Harpers YES / NO

Please give details _____

Do you need a work permit to take up employment in the UK? YES / NO

Source of Application

How did you hear about this vacancy _____

Education

Schools Attended (11 Years plus)	From	To	Subjects & Results
Further Education	From	To	Subjects & Results
Further Formal Training	From	To	Subjects & Results
Job Related Training Courses Name of Organisation	From	To	Course Title & Result

Are you a member of any Technical or Professional Association? YES/ NO

If Yes, please provide details: _____

Employment Details

Are you currently in employment? YES / NO Notice Required: _____

Name of Present Employer _____

Address _____

_____ Post Code _____

Nature of Business _____ Contact Number _____

Job Title and Brief description of duties _____

Please give details of your past employment, stating the most recent first

Name and Address of Employer	From / To	Position Held / Main Duties	Reason for Leaving

References

Please give the names of two people (one of whom should be your present or most recent employer) whom we may approach for a reference.

Can we approach your current employer before an offer of employment is made YES / NO

First Reference (Present Employer)

Contact Name _____ Position _____

Company Name and Address _____

_____ Post Code _____

Contact Number _____

Second Reference

Contact Name _____ Position _____

Company Name and Address _____

_____ Post Code _____

Contact Number _____

Declaration

I declare that the information given in this form is complete and accurate. I understand that any false information or deliberate omissions will disqualify me from employment or may render me liable to summary dismissal

I understand these details will be held in confidence by the Company, for the purposes of assessing this application, ongoing personnel administration and payroll administration (where applicable) in compliance with the Data Protection Act 1998.

Signature _____ Date _____